



EMPLOYMENT OPPORTUNITIES

Job Title: Wildlife Biologist

Closing Date: 08/15/2016

DEADLINE: Attach any required documents, i.e., Transcripts, Certificates, diploma and Motor Vehicle Record, to your online application by midnight on the closing date. Late Applications or documents will not be considered.

Job Number: 16-416

Job Type: Regular Full-Time

Department: Department of Environmental Quality

City: Sacaton, AZ

Location: 45 S. Church Street

Area of Interest: Environmental

Salary Type: DOE

Salary/ Hourly Rate: \$45,435 Salary

Tribal Driving Permit Required: Yes

Essential job tasks: Must be able to work in extreme weather.

DISTINGUISHING FEATURES OF THE CLASS:

The Wildlife Biologist will provide direction and support in the development and implementation of a wildlife program within DEQ. The position will become a resource for the community by which to address the wide variety of wildlife management issues the DEQ encounters through the Community. This position will allow the DEQ to proactively plan for and implement a wide variety of wildlife and habitat protection measures.

ESSENTIAL FUNCTIONS:

- Design and implement wildlife data collection programs.
- Monitors wildlife movements and activities.
- Prepares management plans for wildlife/habitat located throughout the community.
- Review environmental assessment reports and impact statements affecting wildlife populations within the community.
- Analyze wildlife population data and provides reports.
- Participates in conducting meetings and hearings on wildlife issues when necessary.
- Responds to complaints concerning wildlife depredations.
- Perform other duties as assigned.

REQUIRED KNOWLEDGE, SKILL AND ABILITY:

- Knowledge of wildlife and ecosystem planning, management and field research techniques with the ability to analyze and evaluate collected data.
- Ability to develop, implement and evaluate general and species specific wildlife and habitat management plans.
- Knowledge of local wildlife biology, ecology, habitat, and population dynamics.
- Knowledge of range management, environmental management, hunting/fishing programs, and applicable regulatory and conservation laws.
- Knowledge and proficiency in Microsoft Office, GIS and Adobe Acrobat Pro are required.
- Ability to establish and maintain effective working relationships with other employees, Community Officials and the general public.

- Ability to perform all physical requirements of the position; agree to maintain a Drug-free workplace.

REQUIRED EXPERIENCE AND TRAINING:

Bachelor's degree from an accredited college or university in Biological Sciences, Wildlife Management, Wildlife Biology or a closely related field and four (4) years experience in wildlife management.

Valid state driver's license with **a current** proof of driving record for the past 39 months will be required to qualify for a tribal driving permit. **Proof of driving record must be submitted with application and must not be more than 60 days old from the date of submission of the application.**

Non-Supervisory, Salaried Position
Reports to Director or designee

BENEFITS INFORMATION:

- Medical – EPO or PPO Self-Funded Plan utilizing Blue Cross Blue Shield of Arizona Network
- Prescription Program
- Dental – Plan is provided through CIGNA with no deductible for preventive services or \$50 (individual)/\$150 (family) deductible for basic and major services
- Vision – plan benefits are provided through SightCare of Arizona and carry a \$10 co-pay for exams, zero co-pay
- Life and AD&D – We offer voluntary or supplemental life insurance for Employee & Dependents through METLIFE Group Insurance. GRIC pays the full cost for your Basic Life and AD&D.

Other Voluntary Benefits –

- Aflac offers various supplemental benefit plans
- Flexible Spending Account (FSA)
- Short Term Disability
- Long Term Disability
- Employee Assistance Program
- 12 Paid Holidays
- Vacation Leave
- Sick Leave

Preference in filling vacancies is given to qualified Indian candidates in accordance with the ***Indian Preference Act (Title 25, U.S. Code, Section 472 and 473)***. The Gila River Indian Community is also committed to achieving the full and equal opportunity without discrimination because of Race, Religion, Color, Sex, National Origin, Politics, Marital Status, Physical Handicap, Age or Sexual Orientation. In other than the above, the Gila River Indian Community is an Equal Opportunity Employer.

If you are claiming Preference in one or more of the following categories please attach a copy of the required documentation to the completed Employment Application.

- Preference for Community Members (with proof of enrollment)
- Preference for Native Americans (must meet membership requirement of a federally recognized Tribe.)
- Preference point for Spouse of Community Member (with proof of spouse enrollment)
- Preference point for Veteran (must meet statutory requirements)

HUMAN RESOURCES WILL NOT MAKE COPIES OF APPLICATIONS OR DOCUMENTS BEING SUBMITTED.

Visit our GRIC website and apply online: www.gilariver.org